

## Paul Biddle

Paul Biddle is a retired UK Prison Governor (Warden) with over 40 years' experience, he is currently Waldo County, Maine Emergency Management Agency, Training co-ordinator.

He also consults internationally as Subject Matter Expert on emergency planning and joint operations, with an emphasis on intelligence led policing and counterterrorism.

After serving in the British army for 14 years in which he is specializing in Intelligence, security and training Paul joined the London Metropolitan Police moving to the UK Prison Service (warranted constable), graduating from the Prison Service Staff Collage in 1985,

Paul specialized the management of high security prisons and qualified in Incident management, Investigations, Security and Intelligence led Policing.

In 1996 he was the first Law Enforcement Officer to be seconded to the UK Commission for Racial Equality, He was also a national use of force advisor and national security advisor, he developed specialized training on Radicalization and violent extremism and became a subject matter expert on these subjects.

In 1999 he joined the National Operations Unit as Intelligence lead, working alongside the UK National Criminal Intelligence Service, he helped develop the training of nationally accredited Intelligence analysts.

In 2003 he gained his foundation course in Sex Offender Intelligence as well as working on the post 9/11 response for the UK.

In 2002 Paul was awarded the Order of the British Empire (MBE) by Queen Elizabeth II for exemplary service.

In 2004 he led training teams to re-establish the Iraqi police/prisons in Southern Iraq and in 2006 led a similar team to train the Afghan Counternarcotics Police, he designed and developed the training curriculum for each mission.

He is a Fellow of the British Institute of Management (Public Administration) and a Certified Project manager.

Paul retired in 2007 and was asked to join the UK Stabilisation Unit (SU) a cross-government unit part of the UK National Security Council. SUs role is to provide expertise to civil, military and law enforcement efforts overseas as a subject matter expert.

He undertook further training at the UK Defence Academy in Counterinsurgency, Joint Operations Planning and Stabilisation Operations.

He has undertaken over 16 overseas deployments primarily to hostile environments developing training needs and curriculum for developing countries this including being the Strategic Police advisor, developing training support to the Iraqi MOI for counter-ISIS operations, Kurdish special forces developing training support for counter-ISIS, and the Jamaican ministry of security developing their Training needs and more recently Samoan police developing Training needs analysis.

Paul has also advised and negotiated on a number of hostage/Prisoner exchanges and helped develop protocols and procedures when negotiating with not state actors.

Moving to the US in 2016 on an EB1A visa (Exceptional ability) (Naturalized in 2021).

In 2017 he became the Training officer for Waldo County Search & Rescue and qualified in lost person behaviour.

In 2020 he was asked to become the Director of Emergency Management Agency for the Town of Searsport, while there he developed active shooter training, civilian emergency response and Tactical Rescue Teams training. Paul holds the Maine state certification in Emergency Management.

In 2023 He moved to Waldo County EMA to develop county training for first responders and civilians. He holds numerous DHS/FEMA qualifications including his DHS critical infrastructure practitioner's certificate.

He has recently been asked to become a subject matter expert with the University of New England Master's program on Terrorism and Emergency Management

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